



Members Present: Ron Gifford, Amanda Papinchock, Megan McCann, Amelia Noël-Elkins, Kevin Goffard, Amy Secretan, Kris Harding, Emily Nafziger, Melanie Fata, Rachel Kobus, Heidi Verticchio, Tal Parmenter, Hope Miller, Nora Atkins

Members Excused: Derrek Drenckpohl, Julie Navickas, Elizabeth Chupp, Chelley Jackson

Speakers: Mercy Davidson and Wayne Aldridge – Town of Normal

- Mercy is reaching out to local groups to have them provide input regarding the Bike-Pedestrian Master Plan Update that they are currently working on. They also are looking for input regarding issue areas of streets, intersections, and trail connections.
- Mercy and Wayne gave a brief overview of what they are currently working on with the master plan and discussed more on the current pedestrian and bicycle infrastructure. In 2009 the plan had recommendations to have more bike lanes, add more signage, and work on difficult crossings such as Veteran's Parkway. They have made progress and now are looking on what to do next in order to continue being an attractive community to keep people here.
- The Council broke into small groups of three and did a brainstorming activity to point out issue areas on a map. A short discussion took place on the outcomes.

1) Review of Agenda

2) Approval of Minutes

A motion to approve the minutes by Emily, seconded by Amelia. The minutes were unanimously approved.

3) Chair Remarks – Ron Gifford – No Report

4) Treasurer's Report - Heidi Verticchio

Our balance is \$995.96.

5) Human Resources Report - Melanie Fata

She will provide an update at our next meeting on February 27th regarding the transitions taking place from AP to Civil Service.

6) Committee / Representative Reports:

- **Academic Senate** – Amelia Noël-Elkins – No Report
- **Campus Communications Committee** – Liz Chupp
 - x The CCC met on Monday, Feb. 10th to brainstorm ideas for this month's letter. I've attached the brainstorming ideas I contributed to this email. The letter includes the ideas in my attached document, as well as highlighting a few other campus events and accomplishments. The letter also addresses the need for revisions to MAP Grant funding, particularly in regards to applications and deadlines. Beth Theobald with the Civil Service Council will read this letter at the meeting.
 - The Board of Trustees meeting is next Friday, Feb. 21st. The Discussion Hour will feature speakers from WGLT and starts at 8:00am in the Circus Room. The Board meeting starts at 9:00am in the Old Main Room. Both events are open to the public, so I would encourage any AP Council members who are interested and available to attend.
- **Foundation** – Emily Nafziger – No Report
- **ISU Annuitants Association** – Tal Parmenter – No Report
- **Awards** – Chelley Jackson – No Report
- **Elections** – Amanda Papinchock

List of AP Staff: With permission from Derek Story, I have attached an excel document to this email that will provide the current A/P Council Members with a comprehensive list of current A/P staff members on campus.

 - The excel document will provide the following information: Name, Title, Email, Unit, and Department.
 - Keep in mind that two folks have part time positions in two departments, so total FTE would be 1.0 even though one of the jobs would be below .50.

- This list is only to be used for the A/P Council Nomination purposes and this list cannot be distributed outside of the A/P Council.
- This list can serve as a resource to the current A/P Council Members to review and nominate individuals across campus that you feel would serve as a strong representative for A/P Employees and the A/P Council

WEB Meeting – Tuesday, February 18th

- Meeting with Tracy Rosenberger in WEB to finalize Elections in My.IllinoisState.edu

A/P Council Elections – 2020:

- 5 – Open AP Council Positions
 - 4 – At-Large Members
 - 1 – Campus Communications Committee Representative

A/P Council – Nominations Timeline:

- March 16 – Nominations Open for Two Weeks
- March 28 – Nominations Closed

A/P Council – Voting Timeline:

- March 30 – Voting Open for Two Weeks (Available on My.IllinoisState.edu)
- April 10 – Voting Closes (Send Reminder A/P Listserv to Vote)

New Elected Members First A/P Council Meeting:

- Invite New Members to first AP Council Meeting held on Thursday, May 14, 2020

• **Programming** – Megan McCann

The program committee met. We are looking at June 11th for our CornBelts game. A lunch and learn was discussed for March 4th. We also discussed doing specific invites to our April social of past council members.

- **Socials:** All are at 4:30pm except June.
 - **Fri. March 6** **Medici**
 - **Thurs. April 9** **8 Bit Barcade**
 - **Fri. May 15** **Pub II**
 - **June (TBD)** **CornBelts Game**
 - **Thurs. July 9** **Firehouse Pizza Pub**
- **Service:**

• **Communication** – Rachel Kobus – No Report

• **Scholarship** – Heidi Verticchio

Our AP scholarship recipients have been notified that they will be recognized (not on stage; but announced) at the Faculty/Staff Appreciation luncheon next Wednesday.

- Emmilene Chambers, Dylan Chambers, Anna Tulley, Lillian Olson, Harris Porter, Shelby McLoda, Mia Riddell, Keanna Jackson, Jonathon Homan, Issac Faamoe

• **Diversity and Inclusion Initiatives** – Amanda Papinchock

Diversity Advocacy – Lunch n’ Unlearn Sessions

- Join Diversity Advocacy for discussions surrounding relevant diversity and social justice topics led by Illinois State University faculty and guest speakers.
- All sessions are on Thursdays from 12:00PM – 1:30 PM in the Escalante Room, Vrooman Center. No registration is required for this event.
- Lunch will be provided with a vegetarian option.
 - **Spring 2020 Sessions:**
 - Thursday, February 27th, 2020
 - Thursday, March 26th, 2020
 - Thursday, April 30th, 2020

Center for Teaching & Learning Workshops

- CTLT’s spring workshops and events are free and open to all faculty and to AP, civil service, and graduate students on campus.
 - **Foundations of Diversity and Inclusion Workshops**

- Microaggressions: Friday, February 28th from 12:00PM – 1:30PM – Williams Hall 308
- Power and Privilege: Friday, March 20th from 12:00PM – 1:30 PM – Williams Hall 308
- Working with International Students Workshops
 - Provide Meaningful Feedback to International Student Writers : Friday, April 3rd from 10:00AM – 12:00PM – Williams Hall 308
- Challenging Conversations Workshops:
 - Respond to Challenging Moments and Foster Meaningful Dialogue: Wednesday, March 18th from 2:00PM – 3:00PM – Williams Hall 308

International Seminar Series

- The International Seminar Series offers the Illinois State campus and Bloomington-Normal communities weekly opportunities to learn about a wide range of international topics. Guest speakers are usually experts in their fields across a range of disciplines who cover a wide array of cultural, historical, political and social topics.
 - Spring 2020 Events – Offered on Wednesday's at 12:00PM (Locations Vary)
 - <https://internationalstudies.illinoisstate.edu/internationalization/seminar-series/>

Human Resources

- Programming - To Register, please visit the following website using Chrome as your browser <https://hr.illinoisstate.edu/programming/>
 - Courageous Conversations : Wednesday, February 9th from 2:00PM – 4:00PM – Alumni Center
 - Microaggressions: Thursday, March 5th from 10:00AM – 12:00PM – Alumni Center
 - Cultural Competency: Tuesday, March 24th from 2:00PM – 4:00PM – Alumni Center
- Cultural Resources & Affinity Groups
 - Affinity groups are key avenues for support, advocacy, and communication throughout the University as well as a connection to the local community. Illinois State University is home to four affinity groups - <https://hr.illinoisstate.edu/resources/>
 - Asia Connect
 - Association of Black Academic Employees (ABAE)
 - Organization of Latino/a Employees (OLE)
 - Triangle Association
- General Community Resources
 - Bloomington-Normal Area Convention & Visitors Bureau
 - Bloomington Public Library
 - BN Advantage
 - Child Care Resources and Referral Network
 - City of Bloomington
 - Normal Public Library
 - Town of Normal
- Community Civic and Charitable Organizations
 - American Civil Liberties Union of IL
 - Black Business Alliance
 - Bloomington-Normal National Association for the Advancement of Colored People (NAACP)
 - Bloomington-Normal YMCA
 - Conexiones Latinas de McLean County
 - Community Players Theatre
 - Easter Seals Central Illinois
 - Faith Coalition Illinois
 - Friends Forever International
 - Habitat for Humanity of McLean County
 - The Immigration Project
 - International Talk Time
 - McLean County Arts Center
 - Midwest Food Bank
 - Not in Our Town
 - Prairie Pride Coalition
 - Providing Access To Help (PATH) Crisis
 - The Salvation Army Veteran Services
 - United Way of McLean County
 - Western Avenue Community Center

- YWCA McLean County

Student Affairs Professional Development:

- **Stop the Hate Training**

- Friday, April 24th from 10:00AM – 12:00PM – Stevenson 401
 - Stop the Hate is a national program that educates on the impact that hate and bias can have on college campuses. With recent events on campuses across the country involving the areas of inclusion and intolerance, educating faculty, staff, and students on how to spot and confront instances of hate and bias is needed more than ever. Come to this interactive session to learn how hate and bias can appear on our campus and how we can be allies to continue making Illinois State an inclusive and safe place.
 - This session will help you to:
 - Identify the difference between hate crimes and bias incidents.
 - Learn the unique impact of hate crimes compared to other crimes.
 - Identify the needs of victims impacted by hate/bias.
 - Understand the impact of hate crimes on a college campus community.
 - Learn the ways to become an active ally.
 - Presenter: Coree Burton, University Housing Services
 - Knowledge Areas: Global Perspective & Worldviews, Student Advising & Support, Leadership Competencies, and Digital Fluency & Assessment

- **Choir, Ally, Oblivious, Resisters, and the Defiant: Who is in the Room?**

- Wednesday, April 29th from 3:00PM – 4:00OPM – Hovey Hall 105
 - Diversity, equity, and inclusion work is never easy. We are forced to challenge systems and people simultaneously. As practitioners we spend a lot of time studying the systems but not as much time truly understanding the people we are working with. This session will walk you through a framework designed by Dr. J. Luke Wood to help you understand the people in the room, what you can do to influence some, and when it is time to change your strategies.
 - This session will help you to:
 - Understand the people in the room that are receiving diversity & inclusion training.
 - Know what you can do to influence some.
 - Identify when it is time to change your strategies.
 - Presenter: Angell Howard, Office of the Vice President for Student Affairs

- **Let's talk: How You Can Be a Trans Advocate!**

- Tuesday, March 31 from 12:00PM – 3:00PM – Stevenson Hall 401 (Lunch Provided!)
 - This training will help participants increase their transgender-related knowledge and provide opportunities to practice the key skills needed to be effective advocates for the trans community. This will include guided conversations about what it's like being transgender, reviewing basic terminology, and deep dive activities to help put knowledge to practice.
 - This session will help you to:
 - Have a strong understanding of transgender related terminology, as well as language to avoid.
 - Understand the key components and responsibilities that come with being an advocate for transgender and non-binary communities.
 - Be familiar with the resources available for transgender and non-binary individuals, and their loved ones.
 - How to create safe and supportive environments for transgender and non-binary students, staff, and faculty.
 - Presenter: Len Meyer, True Authentic Consulting
 - Knowledge Areas: Student Advising & Support and Global Perspective & Worldviews

7) New business

8) Adjournment

A motion to adjourn the meeting by Rachel, seconded by Amy. The motion was unanimously approved.

Next Meeting: Thursday, February 27, 2020

Respectfully Submitted:

Megan McCann

2/25/20